

**DECATUR COUNTY HOSPITAL
BOARD OF TRUSTEES
MEETING NOTICE**



A regular meeting of the Decatur County Hospital Board of Trustees will be held Wednesday, December 03, 2025 at 5:30 p.m. in the Main Conference Room.

- 1. 5:30 p.m. Call to Order Denise Elefson**
- 2. Agenda Approval Denise Elefson**
- 3. Consent Agenda Denise Elefson**

Meeting Minutes: October 2025

Payroll: October 2025 \$677,533.00

Accounts Payable: October 2025 \$1,457,094.00

Bad Debt: October 2025 \$71,426.00

- 4. Board Discussion – Appointment to Fill Vacated Board Seat Denise Elefson**
- 5. Medical Staff Report Dr. Wehling**

Action Item: Approval of Medical Staff Appointments et al. (see Pages 2 and 3)

The Active Medical Staff at their regular meeting on November 12, 2025 unanimously approved all Medical Staff Appointments, Reappointments, Provisional to Full, Distant Site Credentialing, and Change of Medical Staff Category listed on pages 2 and 3 of this agenda.

- 6. CEO Report Mike Johnston**

Action Item: Approval of Revised Organizational Chart

Action Item: Approval of Contract Buy-Out for Dr. Ojong (Dermatology)

Action Item: Approval of Holiday Incentive Pay for Staff

Action Item: Approval of Regular Board Meeting Schedule – Calendar Year (CY) 2026

- 7. Financial Report Tara Spidle**
- 8. Quality, HR, and Marketing Report Shannon Erb**
- 9. Patient Care Report Brandi Oesch**
- 10. MercyOne Report Mike Trachta**
- 11. Adjournment**

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Medical Staff Appointments:

Imran Ata, MD (Cardiology);
Elizabeth Dubil, MD (Gynecology/ Gynecologic Oncology);
Daniel Reinhardt, MD (Orthopedic Surgery);
Kiley Howell, ARNP (Dermatology);
Tasha Jennings, ARNP (Telehealth Psych); and
Ariel Wayne, CRNA

Medical Staff Reappointments:

Daniel Dodge, DO (Pulmonology);
Melissa Friedrich, CRNA; and
Brian Gallagher, MD (Urology)

Provisional to Full Status:

Ernesto Cruz, MD (Cardiology);
Courtney Harberg, CRNA;
Basil Holoyda, MD (Neurology);
Austin Langel, CRNA;
Oben Ojong, DO (Dermatology);
Shayna Piersma, PA-C (Oncology/ Hematology); and
Rachel Ricke, PA-C (Oncology/ Hematology)

Distant Site Credentialing – Neurology/ Neurophysiology:
Neuromonitoring Physicians for Spine Surgery

Edward Barton, MD;
Justin Cheongsiatmoy, MD;
Ken Fujimura, MD;
Gin Tung (Dan) Huang, DO;
Janice Joo, MD;
Taha Shokuhfar, MD; and

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Distant Site Credentialing – Neurology/ Neurophysiology (contd from Page 2):

Neuromonitoring Physicians for Spine Surgery

David Valentine, MD

Change of Medical Staff Category:

Maher Loutfi, MD (Neurology) – From Courtesy Staff to Active Staff

END