

\DECATUR COUNTY HOSPITAL BOARD OF TRUSTEES
MEETING MINUTES
February 25, 2026 – 5:30pm

PRESENT: Denise Elefson, Teri Foster, Sheri Frost, Guy Clark, Larry Griffin, Rebekah Mendenhall, and Mara Wengryn

ABSENT: None

OTHERS PRESENT: Mike Johnston (CEO), Tara Spidle (CFO), Shannon Erb (COO), and Morgan Kofoid (MercyOne – via Zoom).

PUBLIC PRESENT: Kyle Ahlenstorf (Infinity Health) and Erin Dykes (Infinity Health)

I. CALL TO ORDER

Denise Elefson called the meeting to order at 5:30pm.

II. AGENDA APPROVAL

Larry Griffin made a motion to approve the meeting agenda as presented. Teri Foster made the second. Motion carried unanimously.
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III. CONSENT AGENDA

Teri Foster made a motion to approve the Consent Agenda with a second by Rebekah Mendenhall. Motion carried unanimously. (1) Meeting Minutes – January 2026 (Regular) and February 12, 2026 (Special); (2) January 2026 Accounts Payable (AP): \$1,647,401.00; (3) January 2026 Payroll: \$701,873.00; and (4) January 2026 Accounts Receivable Write-Offs: \$131,236.00. Accounts Payable for January 2026 included the non-standard expenses of \$350,412.50 for Child Care Center construction costs and \$83,237.67 for the new washer installation (part of sterilizer replacement project). Absent these expenditures, Accounts Payable for January 2026 was \$1,213,750.83.
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IV. MEDICAL STAFF REPORT

Dr. Wehling was unable to attend the meeting in person. He submitted a written report which was provided to the Board members both by email (ahead of the meeting) and as part of their printed Board packets at the meeting.

V. CEO UPDATE

Mike Johnston provided the CEO Update as follows:

Mike discussed a potential issue with the definition and privileges of Courtesy members of the Medical Staff. A majority of our visiting specialists fall into this category. By the current definition found in Article VII, Section 2 of the Medical Staff Bylaws, Courtesy providers may admit no more than twelve (12) patients to the hospital Med Surg floor in any given year. Surpassing this limit requires the provider to apply for membership on the Active Medical Staff. An exception is allowed if the Active Medical Staff and the Board of Trustees agree to waive this requirement and that doing so best serves “the interests of the Medical Staff and the Hospital”. Active Staff membership; however, requires attendance, at a minimum, at no less than 50% of the Medical Staff meetings held each year. As so many of our specialists are based in other states, this attendance requirement presents a burden to their ability to join the Active Staff. As such, a conundrum is created wherein a Courtesy Staff member is restricted to the admission of 12 or less patients annually unless they join the Active Staff but because of their geographic location are unable to meet the requirements of Active Staff membership. Examples of this include Drs. Reinhart (Orthopedics) and Dubil (Gynecologic Oncology/ Gynecology). Dr. Dubil admitted four (4) patients to the floor in February 2026 alone.

In seeking to find a solution to this issue, Mike requested that the Board agree that the best interest of the hospital is served by allowing both Dr. Reinhart and Dr. Dubil to remain on the Courtesy Staff but have unrestricted admitting privileges to the Med Surg floor. The Board’s approval would be contingent on the affirmation of the Active Medical

Staff at their March 2026 regular meeting. While medical staff approval is normally sought first, this procedure allows approvals to be fully given prior to Dr. Dubil's return at the end of March 2026.

Action Item: Sheri Frost made a motion, with a second from Guy Clark, that both Dr. Elizabeth Dubil and Dr. Daniel Reinhart be allowed to remain as members of the Courtesy Medical Staff but that both be granted full and unrestricted admitting privileges to Decatur County Hospital. The motion incorporated the judgement of the Board of Trustees that this action relative to each of the two (2) providers named was in the best interest of the hospital. Motion carried unanimously.

The Board instructed the Chief Executive Officer to bring this to the Active Medical Staff for consideration at their March 2026 regular meeting and that the Board's approval in this matter was valid only with a positive vote of the Medical Staff.

VI. FINANCIAL REPORT

Tara Spidle presented the financial reports for January 2026 as follows:

Total gross revenue was \$4.07 million January 2026. An operating loss of \$65,133.00 and a net gain of \$95,115.00 were realized after tax revenue and other non-operating income in January 2026.

Action Item: Larry Griffin made a motion to approve the financial reports for January 2026. Teri Foster made the second. Motion carried unanimously.

VII. MERCYONE REPORT

Morgan Kofoid gave the MercyOne report.

VIII. ADJOURNMENT

The meeting adjourned at 5:57pm.

Written Materials Presented to the Board of Trustees:

In addition to the meeting agenda, the Board members received the following written documentation prior to the meeting via email and as part of their packets at the meeting itself:

January 2026 Financial Report
DRAFT Board Minutes – February 12, 2026
Dr Wehling Medical Staff Report - Written

OPC Surveys – Full Packet – January 2026
Mercy Statewide Liaison Report – February 2026
DRAFT Board Minutes – January 2026

Attest:

Sheri Frost, Secretary