

DECATUR COUNTY HOSPITAL BOARD OF TRUSTEES
MEETING MINUTES
January 26, 2025 – 5:30pm

PRESENT: Denise Elefson, Teri Foster, Sheri Frost, Guy Clark, Larry Griffin, and Rebekah Mendenhall

ABSENT: None

OTHERS PRESENT: Mike Johnston (CEO), Tara Spidle (CFO), Shannon Erb (COO), Mike Trachta (MercyOne – via Zoom), and Aaron Keeney (Public).

I. CALL TO ORDER
Denise Elefson called the meeting to order at 5:30pm.
II. AGENDA APPROVAL
Teri Foster made a motion to approve the meeting agenda as presented. Larry Griffin made the second. Motion carried unanimously.
III. CONSENT AGENDA
Larry Griffin made a motion to approve the Consent Agenda with a second by Teri Foster. Motion carried unanimously. (1) Meeting Minutes – December 2025 – All (2) November 2025 Accounts Payable (AP): \$1,266,097.00; December 2025 AP: \$2,723,912.00 (3) November 2025 Payroll: \$708,423.00; December 2025 Payroll: \$1,079,470.00 (three payroll month) (4) November 2025 Accounts Receivable Write-Offs: \$64,747.00; December 2025 Accounts Receivable Write-Offs: \$106,345.00. Accounts Payable for December 2025 was noted to include the non-standard expenses of \$849,574.00 for the Medicare FY25 Cost Report Settlement, \$503,629.63 for Child Care Center construction costs, and \$118,019.00 for the sterilizer replacement project. Absent these expenditures, Accounts Payable for December 2025 was \$1,252,689.37.
IV. BOARD DISCUSSION TO FILL VACATED BOARD SEAT
The Board members discussed current efforts to fill the vacant seat. This is ongoing.
V. MEDICAL STAFF REPORT
Dr. Wehling gave the report of the Medical Staff: The Active Medical Staff (AMS) held its regular meeting on January 21, 2026. <ul style="list-style-type: none">- The AMS conducted its annual review of the Medical Staff Bylaws and approved them by unanimous vote;- Patient Care Contracts, the Medical Director List by Department, and regular meeting dates for calendar year (CY) 2026 were reviewed and unanimously approved by the Active Medical Staff; and- The AMS unanimously approved all appointments, reappointments, and additional clinical privileges as listed below (and on the Board meeting agenda). Dr. Wehling discussed revisions and progress with respect to current medical staff projects including the antibiotic stewardship program and sepsis management guidelines with the assembled Board members. Action Items: Medical Staff Appointments, Reappointments, and Additional Clinical Privileges: The following medical staff appointments, reappointments, and additional privileges were unanimously approved by the Active Medical Staff at their regular meeting on January 21, 2026 and presented to the Board for final approval:

Appointments:

Wes Madsen, MD (Telehealth Orthopedics);
Adam Madsen, MD (Telehealth Orthopedics);
Chelsea Miller, ARNP (Emergency Department); and
David Zelinskas, DO (Emergency Department).

Reappointments:

Ed Wehling, DO (General and Vascular Surgery);
Elizabeth (“Libby”) Allen, ARNP (Rheumatology);
Malori Khalil, CRNA (Anesthesia);
Heather Glasser, PMHNP (Telehealth Psych);
Paige Hekoten, PMHNP (Telehealth Psych);
Alesha Luckett, PMHNP (Telehealth Psych);
Markie Sargent, PMHNP (Telehealth Psych); and
Michelle Vore, PMHNP (Telehealth Psych).

Additional Staff Privileges:

Imran Ata, MD (TEE Procedures)

Guy Clark made a motion, seconded by Teri Foster, to approve the aforementioned medical staff appointments, reappointments, and additional staff privileges. Motion carried unanimously.

VI. CEO UPDATE

Mike Johnston provided the following updates to the Board members:

1. Staffing for the Rehabilitation Department;
2. Upcoming Health Week for February 09-11, 2026; and
3. Update on the Child Care Center project with total spend to-date via PowerPoint.

Action Items:

Approval of Medical Staff Bylaws: The Active Medical Staff of Decatur County Hospital unanimously approved their Bylaws following review at their regular meeting on January 21, 2026 without revision and submitted them to the Board of Trustees for final review and ratification. Guy Clark made a motion to approve the Medical Staff Bylaws as presented. Teri Foster made the second and the motion carried unanimously.

Annual Review and Approval of Board of Trustee Bylaws: In accordance with Article 3, Section 13 of the Board Bylaws, the Board of Trustees conducted an annual review of the same. No changes were required or made. Teri Foster made a motion to approve the Board Bylaws as presented with a second by Rebekah Mendenhall. Motion carried unanimously.

Annual Conflict of Interest Disclosure Form: The relevant forms were completed and signed by each member of the Board of Trustees. The documents were reviewed by the hospital administration and the Board Chairperson, signed, and filed in accordance with standing policy.

Approval of Revised Organizational Chart: Sheri Frost made a motion to approve the resolution. Larry Griffin made the second and the motion carried unanimously.

Review and Approval of the CY 2025 Board Self-Assessment Survey: In compliance with Article 3, Section 13 of the Board Bylaws, Mike Johnston presented the members with the results of the CY2025 Self-Assessment Survey and a brief discussion followed. Guy Clark make a motion to accept and approve the above-described survey with a second from Teri Foster. Motion carried unanimously.

Review and Approval of Proposed Main Lobby Alterations: Mike Johnston reviewed a proposal with the Board members to create a space within the existing main lobby area to serve as both a private, financial counseling area for patients and a conference area for the business office staff. Based on written estimate, the cost of the project is \$14,050.00. Larry Griffin made a motion to approve the alterations as presented and the estimated cost. Sheri Frost made the second and the motion carried unanimously.

VII. FINANCIAL REPORT

Tara Spidle presented the financial reports for November 2025 and December 2025 as follow:

Total gross revenue was \$4.02 million/ \$4.14 million in November/ December 2025. An operating gain of \$162,313.00 and a net gain of \$293,042 were realized after tax revenue and other non-operating income in November 2025. An operating loss of \$320,688.00 and a net loss of \$179,492 after tax revenue were realized in December 2025. Larry Griffin made a motion to approve the financial reports for both November 2025 and December 2025. Teri Foster made the second. Motion carried unanimously.

VII. MERCYONE REPORT

Mike Trachta gave the MercyOne report.

IX. ADJOURNMENT

The meeting adjourned at 6:24pm.

Written Materials Presented to the Board of Trustees:

In addition to the meeting agenda, the Board members received the following written documentation prior to the meeting via email and as part of their packets at the meeting itself:

November 2025 Financial Report
DRAFT Board Minutes – December 2025
Medical Staff Meeting Minutes – January 21, 2026
OPC Surveys – Full Packet – December 2025
DRAFT Medical Staff Bylaws – January 2026
Pathology TAT and Quality Review – December 2025
Mercy Statewide Liaison Report – December 2025
Infection Prevention Report – December 2025
Child Care Construction Payments Through January 27, 2026

December 2025 Financial Report
DRAFT Board Minutes – December 10, 2025
OPC Surveys – Full Packet – November 2025
DRAFT Board Bylaws – January 2026
Board Self-Assessment Survey Results – CY2025
Organizational Chart – February 2026 Revision
Chest Pain Review of Metrics – December 2025
Main Lobby Renovations – Cost Estimate

Attest:

Sheri Frost, Secretary